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Advancing Women in Snowsports Committee Meeting Minutes

Time/Date: 2:30pm, Saturday 16th Feb 2021 Online meeting via Zoom

Present

Angela Pope, Bobbi Kelly, Shauna Rigby, Chloe Gaffey, Jane Scheer

Secretary

Angela Pope

Meeting Open

Meeting was opened at 2.30pm

Agenda Items

Agenda Item	Action
<p>Chair Update: Welcome to the first official Meeting of the AWS. Thanks to everyone for all efforts during the 2020 season to get the AWS committee endorsed and officiated.</p>	
<p>Set up of Monthly Meeting:</p> <ul style="list-style-type: none"> Need to organised a monthly meeting. What time frames/days work out? 	1st Monday of each month. 5pm-6pm
<p>Survey Results: Thoughts S.Rigby: Not enough education on female biomechanics Social media is dominated by males. Theres a need to introduce both males and female trainers to members.</p> <p>B.Kelly: focus on the words we use. We as all trainers need to use better vocabulary. Trainer education can help this.</p> <p>C.Gaffey: Training needs to be better. More female based training</p> <p>J.Scheer: Lack of female trainers.</p> <p>A.Pope: need for recognising gender inequality and for initiatives surrounding gender and female representation.</p>	
<p>Develop Action Plan: Ideas surrounding Inspiration, Education, Interaction</p> <ul style="list-style-type: none"> Après nights with select speakers highlighting testimonies of struggles overcome 	All Committee members to bring to the table 3 items to include in the 2021 action plan

<ul style="list-style-type: none"> Allies- inviting men as well as women to après nights and to AWS events Mentorship program rewriting manual with better descriptions and education on female biomechanics and psych. unconscious gender bias E-learning - how can we incorporate Presentation on unconscious gender bias Trainers co-ordination- can we present on this and AWS? Social media- how can we up representation Female Clinics Online videos with warm ups, stretches and drylands training: can we incorporate this for the 2021 year?? Content for Social media- C.Gaffey on ground in Whistler, can potentially create content. 	<p>S.Rigby, J.Scheer to look into email physic contacts on female specific movements.</p> <p>C.Gaffey will look into filming footage.</p>
<p>Report to the board: Using survey what are we reporting on? Bias and how we'll use survey results What will we be able to use?</p>	<p>Ange to email Josh and Jenna on what board is ding with results and how we can work along side them to further our mission.</p>
<p>Vision for 2021: What are our goals for this coming year and how to implement?</p> <ul style="list-style-type: none"> AWS page on the website under the members tab. <p>Exposure for all disciplines and how we can further member experience</p>	<p>All members to come to the next meeting with content and ideas.</p>
<p>Other Business: B. Kelly: Snow Australia interest in AWS & Board Survey and looking to future to improve gender equality. Great to note and looking to see further developments.</p>	

Meeting closed

Meeting closed at 3.30pm

Next Meeting

Next Board meeting to held on 1st February 2021 online via Zoom

Action Register

Date	Action	To be Actioned By	Date Due	Completed
16/1	All Committee members to bring to the table 3 items to include in the 2021 action plan	All AWS Members	1/2/21	
16/1	Contact with the board regarding Survey data	A.Pope	1/2/21	