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## Advancing Women in Snowsports Committee- End of Season (EOS) Meeting Minutes

Time/Date: Monday 25<sup>th</sup> October 2021, 4pm

Location: Zoom

### Present:

Angela Pope, Shauna Rigby, Bobbi Kelly and Jane Scheer

### Secretary

Jane Scheer

### Meeting Open

4pm

### Agenda Items

Agenda Item	Action
<b>Acceptance of Minutes from the previous meeting held on 7<sup>th</sup> September</b> Proposed by: A.Pope Seconded by: S.Rigby	
<b>Chair Update:</b> Thank you to all committee members for their work and effort this season. Also had PSIA contact the committee for survey data and on Gender Equity. Was exciting for the AWS and APSI to be making changes and recognising the gender equity gap and actively working on making a difference on par with other ski associations around the world have also recognised.	
<b>Board Report:</b> <ul style="list-style-type: none"><li>• Manual rewrite: Ask membership what want to see in new manual. D.Brooks, National Squad on rewrite from female perspective.</li><li>• Education, Unconscious Gender Bias presentation was a success. Repeat the Presentation and extend it to a "resource". Have on website.</li><li>• Trainers' Coord Trainer Meeting- a success; 14 in attendance. Should we do it again next year?</li></ul>	

<ul style="list-style-type: none"> <li>• Conduct a meeting of new Committee during Trainers and invite members to nominate what they would like to see the Committee doing. Females invited to stay later.</li> <li>• Website: for next year, update the website eg. Member report.</li> <li>• Women's Clinic: Alpine only; interest: 9 or 10 but was cancelled.</li> <li>• AWS present at Snowsports Schools Inductions next year.</li> <li>• Apres Sessions: Received approval for ours but all were cancelled.</li> <li>• Shauna suggested: AWS could help with Fund-raising for Interski.</li> <li>• Mentorship Programme: for next year's Action Plan.</li> </ul> <p>All agreed on draft Board Report to be the final sent to the Board.</p> <p><b>Membership Report:</b></p> <ul style="list-style-type: none"> <li>• A.Pope has worked with Board to put together the membership Report which is almost ready to be finalized for AWS approval &amp; then published to membership via website &amp; EDM.</li> <li>• Time taken was lengthy. Will be 2020/21 Inaugural report. Will look to doing Member ship report at close of season, and Board report at start and close of season.</li> </ul>	
<p><b>What has AWS been successful at &amp; what can we improve upon?</b></p> <ul style="list-style-type: none"> <li>• Learning curve has been high but achieved Action plan items through a Pandemic.</li> <li>• Improvements : Narrow focus and have one main goal and some smaller projects.</li> </ul>	
<p><b>Summer 21/22</b></p> <ol style="list-style-type: none"> <li>1. Draw up a draft of 2022 Action Plan.</li> <li>2. All nominate a single project to follow up. Bobbi creating up a table for this.</li> <li>3. Shauna suggested to set up a Facebook Group page &amp; proposed she would set it up....</li> <li>4. Next meeting is Board meeting, 3 November. A.Pope to attend and invites all AWS committee members, welcome to attend.</li> </ol>	
<p><b>AWS in 2022</b></p> <ol style="list-style-type: none"> <li>1. Members to think about whether they would like to step down or continue and to advise the Committee.</li> <li>2. C. O'shanek (nee Gaffey )has stepped down, We thank her for her efforts. Would like to formally thank her at the AGM in 2022 for her efforts considering the time differences as she has been based in Whistler.</li> </ol>	

### Meeting closed

Meeting closed at 6:30pm AEST

### Next Meeting

Next Board meeting to held on 31<sup>st</sup> of January at 5pm online via Zoom.