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Advancing Women in Snowsports Meeting Minutes

Time/Date: 22 September 2022- End of Season meeting

Location: Rydges, Jindabyne NSW

Present:

Jane Scheer, Angela Pope, Kylie Dwyer, Sam Hamilton and Amelia Hodgson.

Secretary:

Angela Pope

Meeting Open

Meeting was opened at 5:30pm

Agenda Items

Agenda Item	Action
Acceptance of Minutes from the previous meeting held on 1st of August. Proposed by: Angela Pope Seconded by: Kylie Dwyer	
From the Chair: AP: Overall the season was very busy, some things needed improvement others were successful. Some of the season Key highlights: <ul style="list-style-type: none">• Female Trainer and In-house Trainer meeting at Trainers Co-ordination to connect and network with trainers across the resorts to provide a space for feedback and ideas for the APSI was successful- FOR 2023; Email ski school directors to forward onto any women in the industry that could benefit from the interaction.• Women's Clinics: Implemented, some interest shown, however wasn't executed as some confusion around the Ski and SB Women's clinic, there was some time taken to be available on the calendar. Approval for the SB session also had some delays. For next year: AWS will look for approval's preseason, better marketing, and lock in a Trainer at the start of the season for each session to be able to promote on socials.• Manual Rewrite- still on track for 50% representation. Manual re write pushed back until 2023 or until GM advises.	

<ul style="list-style-type: none"> • Interactions with NZSIA-2 online sessions were held with SBINZ Trainers Chris Scoles and SBNZIA Vice President and current Interski Member Claire Dooney. Discussion evolved around and on women's participation, retainment, and drive in APSI and what the APSI is doing currently to combat the inequity with women in Snowsports. • Snow Australia X AWS Industry Networking Night. Was a success and a sold-out event held on the 10th September in Jindabyne with Snow Australia collaborating with the AWS and APSI. This was a great opportunity for SA, AWS, APSI and extended members of the Snowsports industry to make connections within industry • Unconscious Gender Bias presentation and the apre session didn't go ahead. AWS were time poor. 	
<p>Feed back from the 2022 season from AWS members</p> <ul style="list-style-type: none"> • K.D- How can we provide Space? Also Self Worth, something worth investigating. What can we bring to the table • J.S- Mentorship programme will be looked at over the Summer, open to help • A.H-Everything should be sorted before Season. Deadline should be May. • S.H- Keeping Aws and APSI moving forward. Map out Dates and schedule and try to get it planned before season commences. • A.E- Disappointed with the way the women's SB clinic process was handled. It was lengthy process and reduced the viability of day even occurring with the time taken with the Board for approval. • A.P- think it was a great first season of 'normal' operations, looking forward to a bigger year next year! 	
<p>Suggestions for next year:</p> <ul style="list-style-type: none"> • Scholarship for AWS? • E-Learning- S.H • Is it worth doing the unconscious gender bias next year? • Resort Reps? What would this look like? • AWS women and Allies meet and greets? • Summer Projects- Specific research that each member will look into over the summer. 	
<p>Other Business</p> <p>April Esser has stepped down from the committee. We thank April for her hard work and efforts as a member of the AWS and wish her well in her future endeavours in NZ.</p>	

Meeting closed

Meeting closed at 6:30pm

Next Meeting

Next AWS meeting to held in February 2023.