



Email: [apsi@apsi.net.au](mailto:apsi@apsi.net.au)

Post: PO Box 131

Jindabyne, NSW 2627

Phone: +61 2 64561255

## Advancing Women in Snowsports Meeting Minutes

Time/Date: 2:30pm, Saturday 16th January 2021 Online meeting via Zoom

### Present:

Angela Pope, Bobbi Kelly, Shauna Rigby, Chloe Gaffery, Jane Sheer

### Secretary:

Angela Pope

### Meeting Open:

Meeting was opened at 2:30pm

### Agenda Items

Agenda Item	Action
<b>Chair Update:</b> Welcome to the first official Meeting of the AWS. Thanks to everyone for all efforts during the 2020 season to get the AWS committee endorsed and officiated.	
<b>Set up of Monthly Meeting:</b> <ul style="list-style-type: none"><li>• Need to organise a monthly meeting. What time frames/days work out?</li></ul>	1st Monday of each month. 5pm-6pm
<b>Survey Results: Thoughts</b> <p>S.Rigby: Not enough education on female biomechanics Social media is dominated by males. Theres a need to introduce both males and female trainers to members.</p> <p>B.Kelly: focus on the words we use. We as all trainers need to use better vocabulary. Trainer education can help this</p> <p>C.Gaffey: Training needs to be better. More female based training</p> <p>J.Scheer: Lack of female trainers.</p> <p>A.Pope: need for recognising gender inequality and for initiatives surrounding gender and female representation.</p>	

<p><b>Develop Action Plan:</b>  Ideas surrounding Inspiration, Education, Interaction  -Apre nights with select speakers highlighting testimonies of struggles overcome  -Allies- inviting men as well as women to apre nights and to AWS events?  Mentorship program  -rewriting manual with better descriptions and education on female biomechanics and psych.  -unconscious gender bias  E-learning - how can we incorporate  Presentation on unconscious gender bias  Trainers coordination- can we present on this and AWS?  Social media- how can we up representation  Female Clinics  Online videos with warm ups, stretches and drylands training: can we incorporate this for the 2021 year??  Content for Social media- C.Gaffey on ground in Whitley, can potentially create content.</p>	<p>All Committee members to bring to the table 3 items to include in the 2021 action plan</p> <p>S.Rigby, J.Sheer to look into email physic contacts on female specific movements.</p> <p>C.Gaffery will look into filming footage.</p>
<p><b>Report to the board:</b>  Using survey what are we reporting on?  Bias and how we'll use survey results  What will we be able to use?</p>	<p>Ange to email josh and Jenna on what board is ding with results and how we can work alongside them to further our mission.</p>
<p><b>Vision for 2021:</b>  What are our goals for this coming year and how to implement?  -AWS page on the website under the members tab.  Exposure for all disciplines and how we can further member experience</p>	<p>All members to come to the next meeting with content and ideas.</p>
<p><b>Other Business:</b>  B. Kelly: Snow Australia interest in AWS &amp; Board Survey and looking to future to improve gender equality. Great to note and looking to see further developments.</p>	

## Meeting closed

Meeting closed at 3.30pm

## Next Meeting

Next Board meeting to held on 1st February 2021 Online via Zoom

## Action Register

Date	Action	To be Actioned By	Date Due	Completed
16/1	All Committee members to bring to the table 3 items to include in the 2021 action plan	All AWS Members	1/2/21	
16/1	Contact with the board regarding Survey data	A.Pope	1/2/21	