



Department	Evergreen Alpine Academy
Location	Hakuba, Nagano Prefecture, Japan
Job title	Alpine Ski Trainer
Reports to	Evergreen Alpine Academy Director

GENERAL DESCRIPTION
Evergreen Alpine Academy Trainers represent Evergreen Outdoor Center by taking a professional, enthusiastic and well-groomed approach. Responsible for the guidance and evolution of snowsports technique and teaching methodology.
DUTIES AND RESPONSABILITIES
<p>Essential Functions</p> <ul style="list-style-type: none"> - Educate, teach, develop, train the ski instructor courses with high quality in safe matters, guiding to the students to the vision of the company of sustainability, training good professionals for our snowsports industry. - Complete paper work required and defined by association for ski instructor certificates of students - Manage students goal setting/evaluation procedures - Plan, design, assign and organize programs and lessons. - Conduct (detect/correct) student video analysis - Maintain training records - Organize people into groups and assign lessons - Interact with clients prior to lesson start times - Motivate and encourage fellow students, trainers and instructors - Drive to training venue and be able to pick up guests. Maintain company vehicle in good conditions - Maintain a high level of customer service and ensure that Evergreen Alpine Academy is presented in the best possible light - Assess students skiing abilities and use proper terrain and lesson plans for effective learning - Tailor each lesson based on the assessment and the students goals and attend to special needs - Provide a fun and interactive learning environment that will exceed any client’s goals/expectations - Recognize changing snow conditions and understand how they may affect your approach - Maintain class control while out on the mountain and promote safety rules and regulations - Maintain a safe learning environment related to the student - Understand emergency procedures in case of accidents, including accident report completion - Work in a team environment - Provide reports, course results and pictures updates to social media, marketing or line manager when its needed or demanded - Maintain regular communication with association involved in the training - Assist with Special Events, other departments or ski school when required - Maintain inventory records of all related program equipment (drills, gates, spare parts, bits, radios, video cameras, tool kits, avi gear, wax, etc.) - Perform other duties as required (e.g. shoveling, snow fencing etc...)

GENERAL SCOPE

- Approach every day with energy, enthusiasm and an optimistic attitude.
- Always treat the members, guests and all resort employees with respect, courtesy, efficiency, and friendliness
- Always conduct yourself in a professional manner
- Work with all staff to achieve our goals through mutual support, personal and team accountability and a strong commitment to collaboration.
- Must be able to work holidays and weekends
- Proactive and flexible
- Creative, 'can do' approach
- Amazing interpersonal skills
- Strong communicator
- Team Orientated
- Friendly and welcoming
- Ability to 'make it happen'
- Be punctual at lesson line ups and interact with students before lessons

WORK EXPERIENCE & EDUCATION REQUIREMENTS

- APSI evaluator able to run Level 1 courses
- Be a customer service leader
- Extensive Snow Sports Industry Experience
- Comprehensive Snow School Programming Experience
- Excellent communication, organization and leadership skills
- Must be reliable, well mannered, punctual and personable
- Ability to multi-task and cope with pressure
- Good knowledge of snow sports and resort operations
- Able to communicate effectively (verbal and written) in English. Japanese is an addition.
- Ability to assess and build plans for individuals
- Should possess relevant teaching or instructing experience

Email: j.calzada@evergreen-hakuba.com

Term of Employment: Fixed Term

Language of Work: English

Wage range from 2.500JPY – 4.000JPY hour subject to qualifications and experience

Benefits include a multi area ski pass, free transportation to and from work, opportunities to live in staff accommodations, enrollment in our seasonal accident insurance program, uniform, plus many more perks!